

FUNCTIONALITY	Small Business Edition	Mid-Market Edition
Configuration		
Customizable Look & Feel	✓	✓
Employee Scheduling		✓
Dynamic Scheduling Module		✓
Accruals		✓
Automated Points System		✓
Job Costing	✓	✓
Rates		✓
Time Zones	✓	✓
Multiple Pay Periods	✓	✓
Auto Populated Holidays	✓	✓
Flexible Pay Rules	✓	✓
Pay Categories	✓	✓
Features		
Import/Export Utility	✓	✓
Manager Self-Service	✓	✓
Employee Self-Service	✓	✓
Time Off Request Tool		✓
Timesheet Approval Workflow		✓
Mass Edit Capabilities		✓
Notifications Module		✓

✓ Full Functionality

○ Limited Functionality

FUNCTIONALITY	Small Business Edition	Mid-Market Edition
Reports		
Standard Reports	< 15	50 +
Export to 5 Formats (CSV, Excel, PDF, HTML, XML)	✓	✓
Daily Email Summary Report	✓	✓
Report Saving Capability	✓	✓
Dynamic Report Types		✓
In/Out Dot Board		✓
Exception Reporting		✓
Time Off Calendar		✓
Security		✓
Permanent Detailed Audit Trail	✓	✓
IP Address and/or Punch Restriction	✓	✓
Manager Permissions	✓	✓
Hardware		
Ethernet Based Clocks	✓	✓
Modem Based Clocks	✓	✓
Mag-Stripe, Proximity & Barcode Cards	✓	✓
Biometric Fingerprint Reader and Hand Scanner	✓	✓
Access Control	✓	✓
Remote Hardware Management		✓

✓ Full Functionality

○ Limited Functionality